

# ST. LUCIA AQUATICS FEDERATION

## 2023 SELECTION POLICY



- **OECS**
- **GOODWILL**
- **CARIFTA**
- **CCCAN**
- **OPEN WATER**
- **PAN AM AGE GROUP**

- **WORLD CHAMPIONSHIPS**
- **CAC GAMES**
- **COMMONWEALTH GAMES**
- **PAN AM GAMES**
- **OLYMPIC GAMES**

**SWIMMING & OPEN  
WATER SWIMMING**

**VALID UNTIL: DECEMBER 31, 2023**

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## **1. Definitions and Interpretation**

In this Selection Policy the following words have the corresponding meaning:

- 1.1** Aquatics means Swimming, Open Water Swimming, Beach Polo, Water Polo and Artistic Swimming.
- 1.2** Competition means a sanctioned World Aquatics, IOC, SLOC, Pan Am Aquatics, CCCAN, CARIFTA, OECS, GOODWILL OR SLAF competition for which a St. Lucia National Team is selected to compete.
- 1.3** OWS means Open Water Swimming.
- 1.4** TVP means the Technical Vice President.
- 1.5** Extenuating Circumstances have the meaning outlined in clause 6(c) of this Selection Policy.
- 1.6** Selectors means SLAF Technical Committee
- 1.7** World Aquatics means the world governing body for Aquatics, formerly Fédération Internationale de Natation (FINA).
- 1.8** IOC means the International Olympic Committee.
- 1.9** SLOC means the ST. Lucia Olympic Committee.
- 1.10** SLAF means the ST. Lucia Aquatics Federation
- 1.11** Pan Am Aquatics formerly UANA-Amateur Swimming Union of the Americas; Union Americana de Natacion; governing body for Aquatics in the Americas
- 1.12** CCCAN means the Central American and Caribbean Amateur Swimming Confederation
- 1.14** CARIFTA means the CARIFTA Aquatics Championships
- 1.15** OECS means the OECS Swimming Championships
- 1.16** GOODWILL means the Goodwill Swimming Championships

- 1.17** Motivational Times means TUSS-USA Swimming 2021-2024 National Age Group Motivational Times adopted and/or modified by SLAF as a qualification standard (qualifying times) for our swimmers.
- 1.18** NHC means the SLAF National Head Coach as appointed from time to time.
- 1.19** Performance Requirements mean the requirements to be met by an athlete in order to be considered for selection to a St. Lucia National Swimming Team, as set out in this Selection Policy.
- 1.20** Priority System means the prioritisation system set out in Appendix 1 of this Selection Policy.
- 1.21** Qualifying Event means the event referred to as such in the Selection Policy.
- 1.23** Ranking System means, where applicable, either the "World Aquatics two-per-nation world ranking system as set out in Appendix 1 of this Selection Policy.
- 1.24** Relay Athletes mean, where applicable, those athletes selected to participate in relay events at a Competition in accordance with this Selection Policy.
- 1.25** SLAF Qualifying Time means the time for a particular event as outlined in Appendix 1 of this Selection Policy.
- 1.26** Selection Guidelines mean these Selection Guidelines as amended by SLAF from time to time.
- 1.27** Selection Policy means the Selection Policy applicable for a specific Team adopted by SLAF for selection of athletes as members of a particular Team.
- 1.28** Team means a St. Lucia National Swimming Team selected by SLAF to represent St. Lucia at a Competition.

**1.29** Team Size means the maximum permissible number of athletes entitled to be selected to a Team, as set out in this Selection Policy.

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## **2. Background**

- 2.1 SLAF has established this Selection Policy to apply to the selection of athletes to all SLAF National Aquatic Teams.
- 2.2 This Selection Policy are to be read and applied in conjunction with the applicable Selection criteria, which informs athletes as to specific eligibility for that Team.
- 2.3 The Selection Policy and Selection criteria can each be amended at any time by SLAF, if SLAF is of the opinion that such an amendment is necessary for any of the following reasons:
  - 2.3.1 as a result of any change in regional or international Team eligibility criteria or rules.
  - 2.3.2 as a result of any change in the rules governing the Competition or a particular event in the Competition.
  - 2.3.3 to give effect to the Selection Criteria or Selection Policy following a drafting error or oversight; or
  - 2.3.4 to clarify any ambiguity or otherwise give effect to the intended meaning of the Selection Criteria or Selection Policy.
- 2.4 SLAF will publish amendments to the Selection Criteria and/or Selection Policy, as the case may be, on its website, and those amendments shall take effect immediately. Otherwise, SLAF shall not be responsible or liable in any way to anyone as a result of any such amendment.

### **3. Team Composition, Size, and Rankings.**

- 3.1** The SLAF Technical Committee will select the St. Lucia National Swimming Team which **MUST** be ratified by the SLAF Executive Council.
- 3.2** When selecting the Team, the SLAF Technical Committee will select the Team in accordance with this Selection Policy and the Selection Criteria.
- 3.3** The composition of the Team is to be determined by the SLAF Technical Committee.
- 3.4** The Team will, in accordance with applicable eligibility requirements for the Competition, consist of a maximum number of athletes.
- 3.5** Final St. Lucia National Swimming Team members and composition of the St. Lucia National Swimming Team determined at the absolute discretion of the SLAF Technical Committee in collaboration with the SLAF Executive Council as set out in these Selection Criteria and the Selection Policy.
- 3.6** For the avoidance of doubt, athletes selected to the St. Lucia National Swimming Team in an individual event are also eligible to be, but are not automatically, selected for the St. Lucia National Swimming Team for relay events in the Competition.
- 3.7** In the event of a tie for the final position in rankings, the SLAF Technical Committee will select the athlete(s), at its absolute discretion who:
  - 3.7.1** will be most likely to achieve the highest competitive results at the Competition; and
  - 3.7.2** is and will remain until the conclusion of the Championships, a positive ambassador for the Sport, SLAF and the Competition.

This absolute discretion is not capable of being appealed either under the SLAF Appeals Guidelines or otherwise.

- 3.8** Where more athletes meet the Performance Requirements for individual selection to the Team than the Team Size permits, those athletes will be ranked according to the Priority System and Ranking System as set out in the Selection Criteria, with the number of top-ranked athletes equal to the Team Size being selected to the Team.
- 3.9** In the event of a tie for the final position on the Team based on the Ranking System, then the 2023 World Aquatics Point Score for the tied athletes will be used to separate the tied athletes.



#### **4. Eligibility Criteria**

To be eligible for selection in the St. Lucia National Swimming Team for the Competition, an athlete must:

- 4.1** Be a St. Lucian citizen or resident who is eligible to represent St. Lucia at the Competition as per the World Aquatics, IOC, SLOC, OECS, CARIFTA, Pan Am Aquatics, CCCAN, SLAF nationality requirements.
- 4.2** Meet all eligibility rules, including any age requirements, imposed by SLOC, Pan Am Aquatics, World Aquatics (when applicable).
- 4.3** Meet the Performance Requirements applicable to the event in question. Continues to train for, behave and act towards peak swimming performance.
- 4.4** Be a registered member of, and in good standing with, SLAF.
- 4.5** Make themselves available for all team activities designated by SLAF, Pan Am Aquatics, SLOC, World Aquatics.
- 4.6** Not act in such a manner as to bring the SLAF, athlete or affiliate club into public disrepute.
- 4.7** Comply with any other SLAF, Pan Am Aquatics, SLOC, World Aquatics eligibility criteria from time to time, including in respect of nationality and/or anti-doping.
- 4.8** Not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in SLOC, WADA, SLAF or World Aquatics' Anti-Doping By-law.

## **5. Athlete Selection Criteria and Process**

The requirement(s) to be met by an athlete in order to be considered for selection for different events at the Competition are as set out in the Selection Policy, and are subject at all times to adjustments to the St. Lucia National Swimming Team due to:

- 5.1** the Team Size requirements as set out in the Selection Policy.
- 5.2** the qualifying times, World Aquatics points and Ranking System and Priority System; and
- 5.3** Extenuating Circumstances.

### **Process**

**5.4** Eligible athletes are presented by their respective coaches and/or SLAF Technical Vice President to the SLAF Technical Committee.

**5.5** Athletes are presented in a table format with the following information to the SLAF Technical Committee:

**5.5.1** Nationality status

**5.5.2** Event qualified in

**5.5.3** Performance results

**5.5.4** Proof of times

**5.5.4.1** Name of the Meet

**5.5.4.2** Location of the Meet

**5.5.4.3** Date of the Meet

**5.6** The SLAF Technical Committee makes a selection of the best athlete(s) based on the information presented, selection policy, selection criteria and Meet summons.

- 5.7** SLAF Technical Vice President presents the team selected to the SLAF Executive Council which will include the information enclosed in **5.5 above**.
- 5.8** A case for extenuating circumstances may be presented at this time.

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## **6. Extenuating Circumstances**

**6.1** For the purposes of this Policy, "Extenuating Circumstances" means, but is not limited to, one or more of the following:

**6.1.1** injury or illness.

**6.1.2** equipment failure.

**6.1.3** travel delays.

**6.1.4** bereavement or disability arising from death or serious illness of an immediate family member.

**6.1.5** an unanticipated event occurring at the Qualifying Event; or

**6.1.6** any other factors reasonably considered by the TVP at his/her absolute discretion, to constitute Extenuating Circumstances.

**6.2** A decision as to whether Extenuating Circumstances may apply to an athlete will be made by the SLAF Technical Committee and the SLAF Executive Council on an individual case by case basis.

**6.3** Notwithstanding anything contained within the Selection Policy, the TVP may recommend to the SLAF Technical Committee, and the SLAF Executive Council may make a change to the athletes selected to the St. Lucia National Swimming Team for any event, due to Extenuating Circumstances preventing an athlete from otherwise meeting the Performance Requirements.

**6.4** Only Extenuating Circumstances that prevent an athlete from meeting the Performance Requirements will be considered. In considering the performances of athletes at the Qualifying Event, the TVP at his/her absolute discretion, may recommend to the SLAF Technical Committee that it gives weight to Extenuating Circumstances.

## 7. Appeals

- 7.1** An appeal made by or on behalf of any athlete wishing to appeal by virtue of his or her non-nomination (non-selection) for (and any de-selection from) the St. Lucia National Swimming Team selected by SLAF.
- 7.2** SLAF is entitled to amend this Procedure from time to time.
- 7.3** The right to appeal a selection decision must not be seen as an opportunity to dispute the opinion of the selector(s) where the selection procedure and selection criteria have been followed. In reaching their decision the selector(s) are acting as experts.
- 7.4** An athlete seeking review of a non-nomination (non-selection) or de-selection decision by SLAF should be aware of the importance of the time limits contained within such Procedures. These time limits are designed with the intention of resolving issues as expeditiously as possible consistent with ensuring a fair and just outcome.
- 7.5** The athlete (which for this purpose includes the parents and/or coach of any athlete under the age of eighteen years) to be required to lodge an appeal in writing (*Notice of Appeal*) setting out in full detail the basis upon which the athlete wishes to appeal against the decision of the SLAF Technical Committee (or Head Coach or Team Manager in respect of a decision to de-select an athlete) (in either case “Selectors”).
- 7.6** The Notice of Appeal shall, in particular, specify the provision(s) of the relevant Selection Policy which it is alleged have not been adhered to and the grounds upon which the Appeal is based set out which should be as full as possible.
- 7.7** The Appeal must be made within **three** working days of the date that the selections for the St. Lucia National Team were announced (or in the case of de-selection the date on which the decision to de-select was communicated to the athlete).

- 7.8** The Notice of Appeal should be forwarded to the SLAF Vice President – Administration, thru the SLAF Secretary.
- 7.9** No fee is payable in respect of the Notice of Appeal.
- 7.10** The SLAF Vice President – Administration, thru the SLAF Secretary will within **three** working days of the date of receipt by him/her of the determination of the Selectors advise the athlete in writing of the decision of the Selectors with regard to the Appeal.
- 7.11** Decisions relating to the following under a Selection Policy are not subject to any right of appeal under the SLAF Appeal process or otherwise:
- 7.11.1** Relay Athletes.
  - 7.11.2** Open Water Swim Individual 10km and mixed 5km team events.
  - 7.11.3** athletes selected by the SLAF Technical Committee to compete in an event at a Competition where only one or no athletes were selected to the Team for that individual event.

## **8. Withdrawal**

- 8.1** Should an athlete withdraw from the St. Lucia National Swimming Team following their selection to the St. Lucia National Swimming Team, the TVP may, but is not required to, request that the SLAF Technical Committee select a replacement athlete.
- 8.2** The SLAF Technical Committee may select any athlete at its absolute discretion provided the replacement athlete has met the relevant SLAF Qualifying Time **OR** World Aquatics Points.

## **9 Reasons for Withdrawal**

- 9.1** If for any reason an athlete is unable or unwilling to fully comply with the Team Commitments they may be withdrawn from the team.
- 9.2** Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify SLAF immediately and will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team at the complete discretion of the Head Coach in collaboration with the SLAF Technical Vice President and the SLAF Vice President (Administrative).
- 9.3** In the event of injury or illness athletes may be deselected if they pose a risk to themselves, other athletes or team staff as determined by the Medical Officer or his/her designate as selected by SLAF.
- 9.4** The athlete has engaged in conduct that breaches the SLAF Athletes' Code of Conduct and/or the athlete's agreement.

## **10 Team Membership**

- 10.1** Athletes (minor will be represented by parent/guardian's signature) selected to a St. Lucia National Swimming Team must sign a Swimmer Agreement to confirm their selection to that Team and agree to be bound by the terms and conditions of the Swimmer Agreement.
- 10.2** Athletes agree that the SLAF Technical Committee may remove an athlete from the St. Lucia National Swimming Team where one or more of the following occur:
- 10.2.1** that athlete has not met SLAF's requirements in relation to training and participation in training camps as required by SLAF Technical Committee and/or SLAF Executive Council in its absolute discretion.
  - 10.2.2** the SLAF Technical Committee and/or SLAF Executive Council is not satisfied that the athlete is appropriately committed to training and has both achieved and is maintaining an appropriate level of health and fitness to achieve their peak performance at the Competition.
  - 10.2.3** that athlete has not completed, signed, and returned to SLAF the Swimmer Agreement, including any additional documents required to be completed under that agreement, as required by SLAF;



## **APPENDIX 1**

### **11 RANKING SYSTEM & PRIORITY SYSTEM**

The Priority System operates as follows:

#### **11.1 Introduction**

During the relevant Qualifying Event, athletes who equal or beat: (a) the SLAF A Qualifying Time are to be Priority 1 Athletes; and (b) the SLAF B Qualifying Time but do not equal or beat the SLAF A Qualifying Time are to be Priority 2 Athletes.

**11.2** After the Qualifying Event, the number of Priority 1 Athletes and Priority 2 Athletes will be determined.

#### **11.3 Selection**

Where the number of Priority 1 Athletes is less than the Team Size:

**11.3.1** all Priority 1 Athletes are selected to the Team.

**11.3.2** the number of unfilled positions in the Team is determined (Remaining Positions), and the Remaining Positions are filled by the number of top-ranked Priority 2 Athletes which is equal to the Remaining Positions; and

**11.4** Where the number of Priority 1 Athletes is equal to the Team Size:

**11.4.1** all Priority 1 Athletes are selected to the Team; and

**11.4.2** no Priority 2 Athletes are selected to the Team.

**11.5** Where the number of Priority 1 Athletes is greater than the Team Size:

**11.5.1** the number of top-ranked Priority 1 Athletes which is equal to the Team Size are selected to the Team; and

**11.5.2** no Priority 2 Athletes are selected to the Team.

**11.6 Example 1:** If the Team Size is 10 and there are 6 Priority 1 Athletes and 7 Priority 2 Athletes then:

**11.6.1** the 6 Priority 1 Athletes are selected to the Team.

**11.6.2** the Priority 2 Athletes are all ranked in accordance with the Ranking System; and

**11.6.3** the top 4-ranked Priority 2 Athletes are selected to the Team.  
The remaining 3 Priority 2 Athletes are not selected to the Team.

**11.7 Example 2:** If the Team Size is 10 and there are 12 Priority 1 Athletes and 7 Priority 2 Athletes then:

**11.7.1** the Priority 1 Athletes are all ranked in accordance with the World Aquatics Points.

**11.7.2** the top 10-ranked Priority 1 Athletes are selected to the Team.  
The remaining 2 Priority 1 Athletes are not selected to the Team; and

**11.7.3** the 7 Priority 2 Athletes are not selected to the Team.

## 12 RANKING SYSTEM

- 12.1** The Ranking System is used to give each Priority 1 Athlete and Priority 2 Athlete a ranking against each other athlete in that Priority. It allows athletes who compete in different events to be compared by determining who has a higher ranking in their particular event.
- 12.2** When ranking athletes, their time swum in the final of the applicable individual event at the Qualifying Event is used.
- 12.3** That athlete's time is ranked against everyone in the region or world for the previous full calendar year for that event.
- 12.4** The athletes selected to the Team will be the number of athletes, in order of Priority Ranking, that are equal to the number of positions to be filled. ***For example***, if there were six positions to be filled, the top six-ranked athletes by Priority Ranking are selected to the Team.
- 12.5** Where two or more athletes have the same Event Rank, and that Event Rank is material to selection to the Team (for example if the number of positions to be filled is 10 and athletes with a Priority Ranking of 9-11 had the same Event Rank), then: (a) the World Aquatics Points Score is used to separate them in accordance with the Selection Policy.
- 12.6** If the tied athletes remain tied, then the tie will be broken in accordance with the procedure set down in the Selection Policy.

## APPENDIX 2

### 13 TIME STANDARDS SET BY SLAF TO PARTICIPATE IN THE FOLLOWING MEETS

**13.1** The time standards are based on the USA Swimming Motivational Times 2021-2024 for Age Group Swimming, which shows a time for each age group starting at 10 and Under, each stroke and distance.

**13.2** The letters used are B and A (the slowest time being B and the fastest being AAAA)

Meet Name	B	BB	A	AA	AAA	AAAA
CARIFTA Swimming Championships				3	OR 1	OR 1
CCCAN Swimming Championships					2	OR 1
Pan Am Aquatics Age Group Championships				2	OR 1	OR 1
Goodwill Swimming Championships		2	OR 1	OR 1	OR 1	OR 1
FINA World Junior Championships					1	OR 1

**13.3** Other Meets which have qualifying times that SLAF has been invited to participate, SLAF will use World Aquatics Points.

**13.4** These are based on the world record holder in each event having 1000 points.

**13.5** SLAF will enter the fastest times of the swimmers in the table which determines how many World Aquatics Points each swimmer has attained.

The swimmer with the highest World Aquatics Points is entitled to be selected as first priority, male and female.

<b>Meet Name</b>	<b>Qualifying Standards</b>	<b>World Aquatics Points</b>	<b>Approving Body</b>
Olympic Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Youth Olympic Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Central American & Caribbean Championships (CAC Games)	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Pan Am Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Pan Am Junior Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Commonwealth Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
Commonwealth Junior Games	<b>Y</b>	<b>Y</b>	<b>SLOC</b>
World Aquatics World Championships	<b>Y</b>	<b>Y</b>	<b>Worlds Aquatics</b>
World Aquatics Junior World Championships	<b>Y</b>	<b>Y</b>	<b>World Aquatics</b>

## APPENDIX 3

### 14 SAMPLE TRAINING SCHEDULE FOR ATHLETES

Name: \_\_\_\_\_ Venue: \_\_\_\_\_ Coach: \_\_\_\_\_

Date: \_\_\_\_\_ Times: \_\_\_\_\_ Duration: \_\_\_\_\_

ATHLETES (Place a (T) for training days and (C) for competition days)

Month	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
January																															
February																															
March																															
April																															
May																															
June																															
July																															
August																															
September																															
October																															
November																															
December																															

## APPENDIX 4

### 15 QUARTERLY TRACKING FORM FOR FOREIGN BASED ATHLETES

Please complete the form using CAPITAL LETTERS

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Discipline: \_\_\_\_\_ Date: \_\_\_\_\_

#### *Personal Coaches or Manager's Contact Information*

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

### PERMANENT TRAINING SCHEDULE

#### **Training Place 1**

Name and Address of Permanent Training Facility: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Training Time (From: \_\_\_\_\_ To: \_\_\_\_\_ )

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
a.m.							
p.m.							

#### **Training Place 2**

Name and Address of Permanent Training Facility: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Training Time (From:    To:    )

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
a.m.							
p.m.							

Name of coach or trainer supervising this training: \_\_\_\_\_

### PROGRAMME OF COMPETITION

Dates: From - To		Projected number of competitions	Location

**N.B: The athlete is asked to attach their Annual training plan when submitting this form.**